

Appendix C4				
<b>Finance</b>				
<b>Results to</b>	<b>Budget</b>	<b>Actual</b>	<b>Variance</b>	<b>Comments</b>
<b>31-Mar-16</b>	<b>Revised</b>	<b>YTD</b>	<b>to Revised</b>	
	<b>£</b>	<b>£</b>	<b>£</b>	
Employees	0	0	0	
Other Expenditure	222,700	234,127	11,427	Higher insurance costs than budgeted for.
Income	0	(897)	(897)	
<b>Insurance</b>	<b>222,700</b>	<b>233,231</b>	<b>10,531</b>	
Employees	109,900	129,129	19,229	Additional costs incurred as part of partnership working arrangements with other authorities. Higher current service pension costs based on 'Actuarial valuations as at 31 March 2016'.
Other Expenditure	22,800	27,814	5,014	Additional costs being incurred as part of partnership working outlined above.
Income	(14,900)	(34,505)	(19,605)	Additional income being generated from partnership working described above. This is a self-funding arrangement.
<b>Audit</b>	<b>117,800</b>	<b>122,438</b>	<b>4,638</b>	
Employees	320,900	336,964	16,064	Underspend from two vacancies which are not currently being recruited to, offset by higher current service pension costs based on 'Actuarial valuations as at 31 March 2016'.
Other Expenditure	45,600	51,177	5,577	Overspend due to software & subscription costs that partly relate to the new financial year (always paid in advance).
Income	0	(122)	(122)	
<b>Accountancy</b>	<b>366,500</b>	<b>388,019</b>	<b>21,519</b>	
Employees	119,600	120,183	583	
Other Expenditure	5,600	2,768	(2,832)	
Income	0	0	0	
<b>MaT Secretariat &amp; Support</b>	<b>125,200</b>	<b>122,951</b>	<b>(2,249)</b>	
Employees	216,200	251,085	34,885	Higher current service costs based on 'Actuarial valuations as at 31 March 2016'.
Other Expenditure	8,000	1,642	(6,358)	
Income	0	25	25	
<b>Deputy Chief Executives</b>	<b>224,200</b>	<b>252,751</b>	<b>28,551</b>	
Employees	360,900	404,474	43,574	Higher current service costs based on 'Actuarial valuations as at 31 March 2016' and overspend on training courses.
Other Expenditure	8,400	5,430	(2,970)	
Income	0	(5)	(5)	
<b>Chief Executive</b>	<b>369,300</b>	<b>409,899</b>	<b>40,599</b>	
Employees	6,000	6,426	426	
Other Expenditure	142,000	242,782	100,782	Legal costs relating to safeguarding and to pursue VAT claims against HMRC, contribution to Staines upon Thames day and invoices relating to water consumption savings. Consultancy costs in respect of TASF plans.
Income	(9,100)	(22)	9,078	
<b>Corporate Management</b>	<b>138,900</b>	<b>249,186</b>	<b>110,286</b>	
Employees	798,100	781,620	(16,480)	Savings mainly due to vacant posts and lower expenditure against temporary staff budget, partially offset by higher pension costs.
Other Expenditure	310,800	300,147	(10,653)	Savings achieved against Printing Budget.
Income	(346,800)	(366,215)	(19,415)	Additional Council tax received for previous years.
<b>CServ Management &amp; Support</b>	<b>762,100</b>	<b>715,551</b>	<b>(46,549)</b>	
Employees	0	0	0	
Other Expenditure	0	45,552	45,552	Increase in bad debt provision, write off's and initial shareholders investment in Applied Resilience Ltd.
Income	0	0	0	
<b>Misc Expenses</b>	<b>0</b>	<b>45,552</b>	<b>45,552</b>	
Employees	1,041,200	218,005	(823,195)	Underspend on current service costs based on 'Actuarial valuations as at 31 March 2016' shown here (but allocated elsewhere across service areas).
Other Expenditure	51,700	33,896	(17,804)	Savings achieved against Consultants budget.
Income	0	(160)	(160)	
<b>Unapportionable CentralO/Heads</b>	<b>1,092,900</b>	<b>251,741</b>	<b>(841,159)</b>	
<b>Total Employees</b>	<b>2,972,800</b>	<b>2,247,884</b>	<b>(724,916)</b>	
<b>Total Other Expenditure</b>	<b>817,600</b>	<b>945,335</b>	<b>127,735</b>	
<b>Total Income</b>	<b>(370,800)</b>	<b>(401,901)</b>	<b>(31,101)</b>	
	<b>3,419,600</b>	<b>2,791,318</b>	<b>(628,282)</b>	